



## TERMS OF REFERENCE *Social Scientist - Researcher*

Wassu Gambia Kafo is an international scientific initiative established in The Gambia as one of the research stations of the *Transnational Observatory of applied research to knowledge transfer for the management and prevention of Female Genital Mutilation/Cutting (FGM/C)*, under the umbrella of the Wassu-UAB Foundation - Universitat Autònoma de Barcelona, in Spain. ([www.mgf.uab.cat](http://www.mgf.uab.cat))

### Job Summary:

- Design, coordinate and supervise the development and implementation of research agenda, baseline studies as well as other specific evaluations and activities.
- Develop research proposals and protocols in accordance to factors that might influence social changes on social norms.
- Design tools for M&E in both quantitative and qualitative data analysis.
- Build the capacity of field workers in research, in line with the organizational strategy and policies.
- Participate in the writing up of scientific articles.
- Provide general technical support and appropriate timely feedback on training and research agenda.

### Person Specifications:

- Scientific background: at least Master's in Public Health and/or Social Sciences.
- At least 3 years' experience in research in sub-Saharan Africa.
- Strong skills and experience in using **mix methods** (qualitative and quantitative).
- Strong skills in the use of participatory methodologies.
- Excellent data analysis, reporting and article writing.
- Excellent organizational, coordination, mobilization and management skills.
- Ability to manage multiple tasks/responsibilities independently, with initiative and in a fast-paced environment.
- Strong interpersonal skills, networking, alliance building, able to work cordially within a team, self-motivated worker and good team player with leadership.
- Respectful and ability to handle culturally sensitive issues in a tactful way.
- Excellent English. Spanish will be an advantage as well as local Gambian languages.

If you are highly qualified, dynamic, results oriented, focused, experienced and motivated to join a challenging project in The Gambia, please send your CV and letter of intention to [wassukafo@gmail.com](mailto:wassukafo@gmail.com) by **APRIL 10th, 2017**.